



# Hire Top Performers Fast And Uncover Skills At Scale

## Supercharge Your Screening

How often do you wish there was a way to see a candidate's skills before you spent time on them? Have candidates show you what they can do with skills based screening tests, so you can make informed shortlisting decisions quickly. Vervoe predicts job performance using AI-powered skills assessments, customised to your role and business needs. From Sales, Marketing, Customer Service, Admin, Graduate roles and more! We take skills validation to a whole new level - fast and at scale.



## Why Vervoe?

Hiring top performers has never been easier. Finally, a platform that offers you a unique opportunity to see candidates in action, as close to a real day in the life of your role as possible, before they're hired! Vervoe offers superior assessments that's differentiated from anything else in the market through customisation and our machine learning AI.

## We've Helped Our Customers Achieve

### 90%

Faster Hiring Time

Find the right talent fast. Vervoe gives you an instant shortlist of validated top performers.

Shorten your time to hire and get an edge with talent that have the right skills to drive your business forward that other companies are overlooking with their outdated hiring processes.

### 67%

Reduction In Staff Turnover

Give your hiring managers the confidence, with data to back it up, in your ability to consistently present and hire the right person.

Retain the best people and strengthen the culture of your entire organisation. Promote and encourage diversity with Vervoe's bias-free hiring, naturally.

### 97%

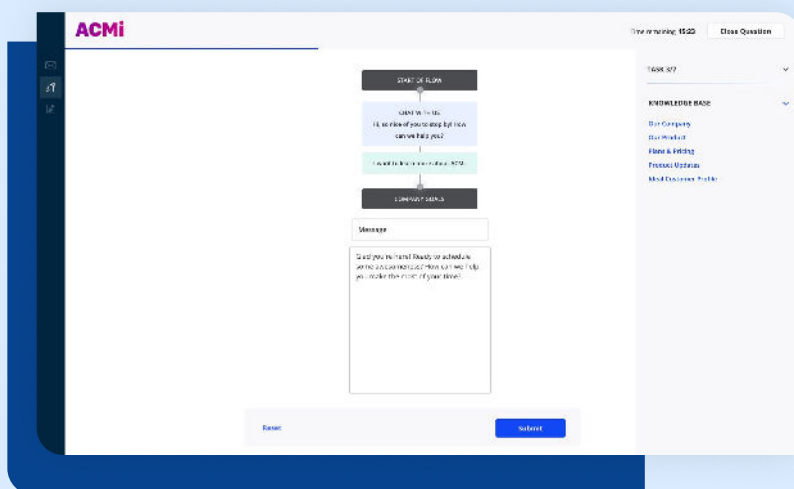
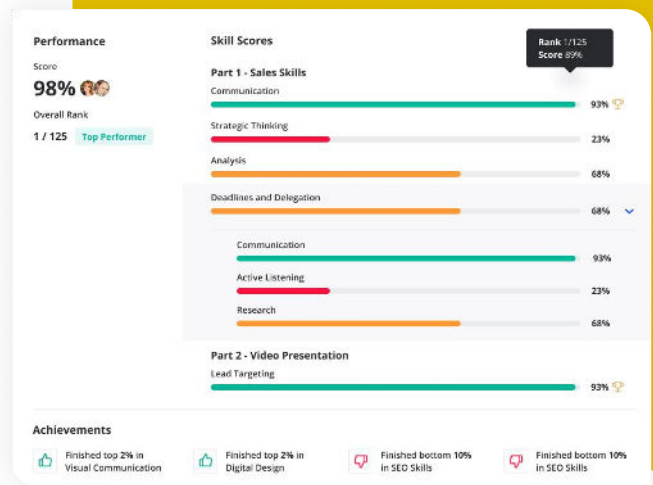
Candidate Satisfaction Score

Improve candidate and employee engagement by allowing candidates to showcase their skills, faster and shine.

Provide realistic job previews that prevent job shock, allowing candidates to self-select in or out based on a real day in the life of your role.

# Quality insights and AI

Vervoe's unique AI grading instantly analyses video, audio, documents and written responses and ranks each candidate based on their performance. While our in-depth report cards give you insight into each candidate's strengths and weaknesses providing valuable information for the interview process.



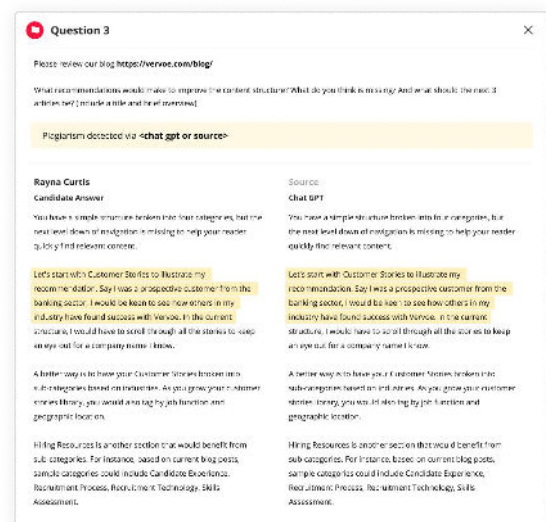
## Customisation

Infinite possibilities from your own questions to branding. Bring your brand and incorporate your company and content within the assessment workflow to bring your candidate on the hiring journey with you. While the framework of our assessments and simulations are designed to test the right skills you can customise the content, timers, that can still be graded by our AI.

## Anti-Cheating

Vervoe's standard anti-cheating features include plagiarism and geolocation detection, locked copy functionality, and content randomisation. Our integrated approach to assessments and immersive question types makes tools like ChatGPT redundant as the candidate is tasked to apply their knowledge in context of the role. Then, our next iteration of advanced plagiarism detection harnesses the power of AI

to meticulously cross-reference candidate responses against web sources, including ChatGPT.



**Find the best candidate for the job every time with Vervoe**

Enjoy fast implementation, a customized approach, and accurate results.

