vervoe

Hire Faster.
Hire Fairer.
Hire Better.

Vervoe revolutionises recruitment by focusing on real-world skills rather than resumes, ensuring you hire the best talent faster and more efficiently. Using AI-driven assessments, Vervoe evaluates candidates based on actual abilities, reducing bias and speeding up the hiring process.

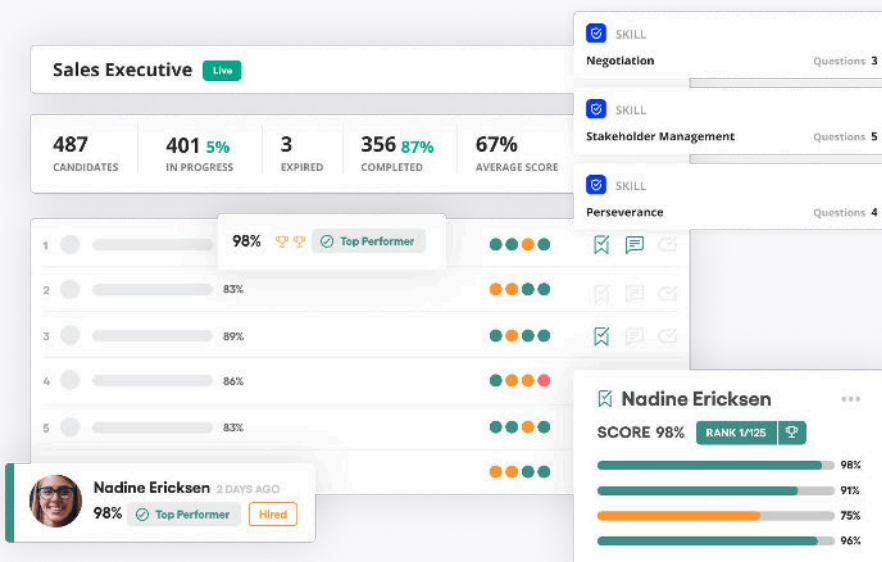| **90%**	**67%**	**4 days**	**80%**	**80%**	**7x**
Reduction in time to hire	Less interviews per hire	Average screening time	Better job performance	Lower employee turnover	Productivity

Fast-Track Hiring: Vervoe's Predictive Assessments for Quick and Accurate Talent Selection

See people do the job before they get the job

- **Highly Immersive Question Types:** Test real job skills in context
- **Powerful and Unique AI:** Accurately predicts performance by grading millions of responses
- **Instant Shortlist Of Top-Performers:** Automatically ranks candidates, no CVs needed
- **A Winning Candidate Experience:** 98% of candidates enjoy our assessments

Possibilities are endless with Vervoe

We offer a range of different question types to help engage and immerse candidates in the role. From coding challenges in 8 languages to presentations and live spreadsheets, our assessments create an experience that tests how candidates will really perform day-to-day tasks.

Question 1

Simulation **Customer Service**

This question is a simulation of a help center. You'll be required to answer the tickets coming in from customers by using information in the knowledge base and customer profiles. You'll have 10 minutes to respond to as many tickets as possible. Click through to start.

Start Simulation

Question 4

Multiple Choice **Python**

Which access mode of the open file function opens files for both reading and writing in binary format?

○ rb   ○ rb+

○ r+   ○ r

Question 2

Text **Communication**

A customer emails you and asks where their order is. You check the system and can see they input the wrong shipping details. Please write your email response below.

Type your answer here

Question 2

Spreadsheet **Pivot Table**

Please use the following spreadsheet and create a pivot table that shows the following:
1. Accounts Payable outstanding in the payment currency
2. Grouping the vendors by payment currency (rows of pivot)
3. By Month Payment Due (columns of pivot) invoice date + payment terms

View Document

Question 4

Video **Time Management**

You have three customers that you are helping in chat. Your colleague asks for your help with a customer you assisted last week and needs a follow-up, and it's time for your 1:1 with your manager. What would you do in this situation?

Question 3

Audio **Communication**

There is a vital piece of information you need to help you with your design for a project, but the data analytics team has passed their deadline for providing that information to you.

Please record an audio message requesting the information from the data team.

How Hiring Managers at Top Companies Benefit from Vervoe

BOQ

Eliminated the need for interviews

100% conversion in interview post Vervoe

dentsu

Improved attrition drastically

Employee turnover reduced from 70% to 2%

TEAM GLOBAL EXPRESS

Enhanced team productivity

Reduced time to hire by 52%

Speak to your talent team about how you can incorporate Vervoe into your process to find the best talent, faster.

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Traditional Recruitment vs. Vervoe Assessments

Traditional Process

Low predictor of job performance

- **Self-Reported Skills:** through CV screening.

- **Interview Performance:** only assesses interview skills, not job skills.

- **Manual Shortlisting:** gathered by proxy in interviews

- **Take-home Test & Assessment Centers:** requires significant time investment.

Vervoe Process

High predictor of job performance

- **Verified Skills:** objectively validates hard & soft job-ready skills

- **Equitable Process:** test every candidate, ensuring fairness.

- **Efficient Shortlisting:** quickly identify top candidates.

- **Reduced Attrition:** candidates are well-matched and job-ready.

Effortless Hiring: Set Up Your Vervoe Assessment in Minutes

Discover over **300 ready made roles** in our library of validated tests written by industry professionals across key roles and industries to help you hire the best - faster, easier and bias free. Alternatively, engage our assessment team for highly bespoke and customised assessments.

Apply

100 candidates

Job Simulation

All 100 receive the opportunity to showcase skills

Vervoe generates a score to shortlist candidates

Interview

Pre-qualified and verified candidates

Results in a higher interview to hire ratio

Hire

More candidates hired from the same talent pool

Candidates perform better and stay longer