

Truck Driver

This interview guide is intended to be used in conjunction with the Verveo skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score	HIGH MEDIUM LOW
Assessment Skills	Truck Driver, Safety & Mechanical, Adaptable, Attention to Detail.

Competency/Skill	Candidate with this will display
Truck Driver	<ul style="list-style-type: none"> Has a clean driving record Full truck licence Adaptable to new situations and changing conditions Ability to work long shifts driving
	What is your driving history like? Elaborate on any offences.
	How do you cope with keeping yourself awake and alert on long shifts?
	What is the most challenging aspect of this role?
Comments	

Competency/Skill	Candidate with this will display
Safety & Mechanical	<ul style="list-style-type: none"> Has strong understanding of mechanics in a truck Performs safety checks before each day Complies with truck's regulation rules Prioritises safety in all of their work from unloading, packing, driving.
Questions	
	What checks do you perform prior to a shift?
	Describe a time where you have encountered a safety hazard on the road and how you reacted..
	What safety precautions do you take on your shifts?
Comments	

Competency/Skill	Candidate with this will display
Adaptable	<ul style="list-style-type: none"> • Able to react quickly to changing conditions in the road and weather • Remains calm under stress on and off the road • Thinks quickly on their feet to challenges
Questions	
	Describe a time where you have had to quickly adapt to changing conditions during a shift.
	Tell me about a time where heavy traffic or an accident meant you had to alter your route. How did you manage this?
	Why do you think it's important to be adaptable in this role?
Comments	

Competency/Skill	Candidate with this will display
Attention to detail	<ul style="list-style-type: none"> • Has high attention to detail when on and off the road • Highly focused when driving and constantly looking for hazards • Demonstrates attention to detail with packages and orders, as well as addresses.
Questions	
	Describe your route planning procedure.
	Have you ever made a mistake on a delivery? What was the situation and how did you rectify?
	How do you accurately log your trips and rest periods?
Comments	