

Aged Care Nurse

This interview guide is intended to be used in conjunction with the Vervoe skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score	HIGH MEDIUM LOW
Assessment Skills	Aged Care Nurse, Clinical Skills, Compassion, Communication.

Competency/Skill	Candidate with this will display
Aged Care Nurse	<ul style="list-style-type: none"> • Passionate about providing care within geriatrics • Holds relevant degree and certificates • Empathetic and compassionate nature • Collaborative to work closely with other health care professionals
Questions	
	Describe what you enjoy the most about being an Aged Care Nurse.
	Describe a time where you have taken on a leadership role with a patient or an initiative at work.
	Where do you think the duties of an Aged Care Nurse begin and end?
Comments	

Competency/Skill	Candidate with this will display
Clinical Skills	<ul style="list-style-type: none"> • Registered Nurse with strong clinical skills in geriatrics • Well versed in medication administration and understands medication interactions • Has experience and knowledge that enables them to work with patients and tailor their approach depending on the needs of the individuals.
Questions	
	Describe a time where you have made a mistake in your work.
	Tell me about the most difficult patient you have had to work with. How did you handle this patient?
	Describe a time where you have had to tailor your approach because of the patient. What did you do?
Comments	

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Competency/Skill	Candidate with this will display
Compassion	<ul style="list-style-type: none">• Creates relationships with residents family to foster trust• Understands residents situations and displays a high level of sensitivity• Fosters motivation and a safe environment for residents to be active and take part in their care plan
Questions	
	Describe a time where you have displayed compassion in your care with a patient.
	Tell me about a time where you persuaded a patient to agree to something they didn't want to do. How did you do this?
	How do you display sensitivity in your work? Why do you think this is important in an aged care facility?
Comments	

Competency/Skill	Candidate with this will display
Communication	<ul style="list-style-type: none">• Ability to communicate with patients, staff, family members and other medical professionals• Clearly communicates with multidisciplinary teams about patient care• Ensures patients and families understand technical terms and patient care
Questions	
	Describe a time where you have had to explain a medical term to someone who didn't understand jargon.
	How do you ensure your patients and their families understand patient care routines?
	Tell me about a time where you have not communicated well. How was this rectified?
Comments	