

Logistics Manager

This interview guide is intended to be used in conjunction with the Verveo skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score	HIGH MEDIUM LOW
Assessment Skills	Logistics Manager, Staff Management, Organisation

Competency/Skill	Candidate with this will display
Logistics Manager	<ul style="list-style-type: none"> • Has demonstrated experience in a logistics environment • Supply chain management knowledge and experience • Confident in environments that have strict deadlines • Remains calm under pressure • Strong negotiation skills and business acumen
Questions	
	What do you enjoy most about being a Logistics Manager?
	How do you measure success in your role as a Logistics Manager?
	How would you manage a delay in shipping from a supplier? Feel free to use previous examples.
Comments	

Competency/Skill	Candidate with this will display
Staff Management	<ul style="list-style-type: none"> • Managed large blue collar workforces • Sound roster management with split shifts and 24/7 rosters • Confident in handling conflict management with discretion
Questions	
	What do you look for when building your teams or hiring new staff members?
	How do you manage poor performance or attendance?
	Describe your management style?
Comments	

Competency/Skill	Candidate with this will display
Organisation	<ul style="list-style-type: none"> • Inherent ability to multitask and manage high workloads with various deadlines • Can work within strict time frames to ensure all shipments are on time • Handles high volume work with staff, route planning, ordering, processing shipments
Questions	
	How do you prioritise competing work demands to ensure all deadlines are met?
	Have you ever missed a shipment deadline? What happened, what would you change for next time?
	Describe a time where you demonstrated exceptional organisational skills.
Comments	